ABOUT CG STRATEGY

CG Strategy has partnered with federal agencies to enhance organizational and programmatic effectiveness for over three decades. We apply research-based methods to the work of government, forging strong partnerships that drive meaningful improvements.

CG Strategy (CGS) is a woman-owned, small business specializing in organizational performance, strategic alignment, and program delivery support for mission-driven federal agencies. We have helped leaders cut through complexity, clarify priorities, and execute with discipline—bringing a pragmatic, data-informed approach that strengthens accountability and delivery of results to the American public.

We partner with agencies to design and implement practical solutions that streamline operations, eliminate inefficiencies, and enhance decision-making. Our work is informed by our deep understanding of the unique constraints, mandates, and opportunities in the public sector.

The CGS Benefit

Working with CGS feels different because it is different.

- We speak government. Our team understands agencies' missions, mandates, and expectations.
- We build trust. Our clients rely on us to guide high-stakes conversations and navigate complexity with integrity and respect.
- We stay through implementation. We don't just create plans—we help agencies act on them.
- We deliver results. Our work strengthens mission performance, improves operations, and builds lasting internal capacity.

Our Capabilities

CGS practitioners offer a diverse set of skills, with degrees and certifications in organization development, change management, public policy, strategy development, meeting facilitation, training, and project management. We customize our approach to each client engagement, grounding our work in research-based methods and tools. Every engagement is designed to strengthen effectiveness, reduce waste, and maximize return on taxpayer investment. Our services include:

- Streamlining and Optimizing Structures and Processes
- Strengthening Mission Focus and Alignment
- Realigning Performance to Priorities
- Identifying Evidence-Based Improvements

Our team is practical, collaborative, and disciplined. We take pride in our ability to navigate complex environments, surface critical insights, and enable progress—without disrupting operations. Our approach ensures that federal resources are directed toward the highest-value activities, enhancing transparency, accountability, and mission delivery.



CONTRACT WITH US

Our mission is to help our clients deliver on their public promise.

SBA Certified Women-Owned Small Business (WOSB)

<u>Procurement Access Vehicles</u>:
GSA PSS Contract Number: GS-10F-106CA
OASIS+ WOSB Contract Number: 47QRCA24DW214
HCaTS Small Business Pool 2 Contract Number: GS02Q16DCR0085
USDA Forest Service Facilitation, Leadership, & Executive Coaching BPA: 12318721A0013
DOC Bureau of Economic Analysis Strategic Planning, Facilitation, & Training BPA 1331L523A13210024

<u>TIN</u>: 521681230 <u>DUNS</u>: 838 295 400 <u>SAM UEI:</u> F6NMHL3KV2A8 <u>SAM Registration</u>: Active & Complete

<u>NAICS Codes</u>: 541611, 541612, 541618, 541690, 541720, 541910, 541990, 611430

Organization Development Network

2022 OD Network Award for Organizational Excellence and Impact in Organization Development

USDA

2019 Recipient of the USDA Economic Research Service (ERS) Woman-Owned Contractor of the Year Award

CG Strategy Federal Clients

✓ US Department of Health and Human Services

✓ US Department of Homeland Security

✓ AmeriCorps

✓ Architect of the Capitol

✓ Government Publishing Office

✓ US Department of Agriculture

✓ US Department of Commerce

✓ US Department of Defense

✓ US Department of Education

✓ US Department of the Interior

✓ US Department of Transportation

✓ US International Trade Commission

✓ US Social Security Administration

✓ US Department of Justice

✓ US Internal Revenue Service

Contact Information

Amy Cowart, President <u>Amy.Cowart@cgstrategy.com</u> PO Box 40607 Arlington, VA 22204 Phone 703.527.7001 | Fax 703.527.1150 <u>www.cgstrategy.com</u>